

HFE Human Factors and Ergonomics Namibia Newsletter

Are you a reactive or a proactive Employer?

What does it mean to be reactive or proactive?

In the world of HFE, **reactive** means to wait for injuries, errors or incidents to happen, before evaluating tasks, processes and risks.

Proactive approaches may include identifying hazards and risks, before an injury, error or incident occurs.

Whether this is done by identifying hazards that can increase the risk of **lower back pain**, which can increase absenteeism and costs for the employer **OR** identifying **gaps in** the way **tasks** are performed, which may increase the risk of incidents.

Contact us to assist you with your assessments!



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